

December 18,2015

Myers McRae Executive Search and Consulting
515 Mulberry Street, Suite 200
Macon, Georgia 31201

Greetings,

I would like to take this opportunity to apply for the Provost & Senior Vice President for Academic Affairs (SVPAA) position at the University of North Georgia (UNG). For the last six months I have served as the Interim Provost and SVPAA. During that time I've learned a great deal about the administrative and leadership expectations of the position. Given my academic, service, research, and administrative background, I believe I'm perfectly suited for this position. Working at the UNG has been one of the most fulfilling experiences I could have. The opportunity to interact with university professionals as we work with outstanding young adults, watching while they explore and grow both academically and personally, validates why I chose to work in higher education. It is with this same passion that I am sending this letter as part of my application for the Provost & SVPAA position.

My experiences in higher education have prepared me well for being an effective Provost at the UNG. I believe and model the university's core values and mission. I embrace the university's role as an agent of change in its communities and region. I value the university's collaborative spirit to provide the best educational opportunities to students in the Northeast Georgia region. As an educator, I am proud of the university as a teaching institution where diversity is embraced and used as a teaching tool to enable a student body to not only think and participate in a global society, but a student body that is also grounded in service to the local community.

My higher education career began thirty-four years ago as an Intramural Director and physical education instructor. In 1993, I completed my doctorate at the University of Georgia in physical education with an emphasis in curriculum and instruction as part of the Faculty Development in Georgia program sponsored by the University of Georgia's Institute of Higher Education. During my career I have held a variety of administrative positions, including Department Head, Associate Dean, Interim Dean, Faculty Associate/Advocate in the Office of Academic Affairs, Assistant Vice President for

Academic Affairs, Vice Provost, and Interim Provost & SVPAA. At all administrative levels I worked closely with units across the university to collaboratively promote student engagement in both curricular and co-curricular activities. As an administrator I have been responsible for developing and monitoring multi-million dollar budgets, assessing faculty and program effectiveness, and developing and maintaining a collaborative environment to develop and promote new educational opportunities for students, the university and community.

I take pride in being an effective member of the academe as a teacher and researcher while engaging in service to students, the UNG community, and my profession. My effectiveness is reflected through the development of my professional portfolio and presenting it for peer evaluation via the promotion and tenure process. I am proud that through that peer review process I was granted tenure and promoted to professor. The process validates my positive impact on the university and my profession.

Over the years I have had the opportunity to witness the impact the UNG's collaborative programs have had on the community. One shining example is the Gainesville Theatre Alliance. I am a resident of Hall County and for years have attended theatre productions of the Alliance. Talented students from both UNG and Brenau University have positively impacted my life as I received the gift of laughter, song, dance, sorrow, and thought. Another example is UNG's Summer Food Program that delivers meals to needy families in seven counties at twenty-four sites. The UNG faculty worked with non-profit agencies in the area to provide nutritious meals to an underserved population. These are just two of the many types of community engagement activities that led to UNG being recognized as a community engaged university by the Carnegie Foundation.

The University of North Georgia lives its core values. The college is a student centered educational environment where innovative programming thrives. Open and effective communication is evident in the development of learning opportunities for students and the community. Each student is valued as a contributing partner in becoming an engaged citizen in their community, their region, their country, and their world.

It has been an honor to serve the University of North Georgia as a faculty member and administrator over the past thirty-four years. I truly believe that being an administrator is a service position and I have performed in accordance with that belief. Service before self is not just a "catch phrase." It embodies the essence of what a good administrator demonstrates on a daily basis. The opportunity to continue to serve as UNG's Provost

and SVPAA would allow me to utilize the knowledge, skills, and dispositions gained through my variety of higher education experiences. I will be an effective leader in guiding UNG as it continues to serve as an educational leader locally, regionally, nationally, and internationally.

I will continue to contribute in the promotion of UNG's vision and mission while providing leadership for my colleagues in academic affairs and other university units. The skills of an effective leader include leading by example, representing the group to outside entities, knowing and using resources, and being a good listener. John Maxwell said, "A leader is one who knows the way, goes the way, and shows the way." This statement is very reflective of my management and leadership style. Thank you for considering my application for this position.

Sincerely yours,



Dr. Richard H. Oates, Ed.D.
Interim Provost & Senior VPAA
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770-561-1010 (cell)

RICHARD HUNTER OATES, SR
Interim Vice President for Academic Affairs
Professor, Health & Physical Education
University of North Georgia
Dahlonega, GA

PROFESSIONAL EMPLOYMENT HISTORY

- 7/15 - UNIVERSITY OF NORTH GEORGIA, Dahlonega, GA
Interim Provost & Senior Vice President for Academic Affairs
- 7/14- 6/15 UNIVERSITY OF NORTH GEORGIA, Dahlonega, GA
Vice Provost
- 1/13 - 7/14 UNIVERSITY OF NORTH GEORGIA, Dahlonega, GA
Associate Provost for Academic Administration
- 1/12 – 6/12 NORTH GEORGIA COLLEGE & STATE UNIVERSITY, Dahlonega, GA
Interim Dean, Mike Cottrell School of Business
- 5/10 – 12/12 NORTH GEORGIA COLLEGE & STATE UNIVERSITY, Dahlonega, GA
Associate Vice President for Academic Affairs
- 7/06 – 5/10 NORTH GEORGIA COLLEGE & STATE UNIVERSITY, Dahlonega, GA
Associate Dean, School of Education
Faculty Associate/Advocate, Office of Academic Affairs
(Academic Year 2007-08)
- 7/05 – 7/06 NORTH GEORGIA COLLEGE & STATE UNIVERSITY, Dahlonega, GA
Coordinator of Administrative Services (Duties consistent with Asst. Dean)
School of Education
- 6/98 –6/05 NORTH GEORGIA COLLEGE & STATE UNIVERSITY, Dahlonega, GA
Department Head, Health & Physical Education
- 9/82- NORTH GEORGIA COLLEGE & STATE UNIVERSITY, Dahlonega, GA
Professor (2009-present), Associate Professor (1996-2009), Assistant
Professor (1989-1996), Instructor (1982-1989)
- 8/82 – 8/89 NORTH GEORGIA COLLEGE, Dahlonega, GA
Intramural Director, Health & Physical Education Dept.
- 9/80- 6/82 UNIVERSITY OF GEORGIA, Athens, GA
Graduate Assistant, Intramural Program, Department of Student Services

EDUCATION

UNIVERSITY OF GEORGIA, Athens, GA

Ed.D. Physical Education Curriculum and Instruction, August 1993

Dissertation Title: "Veteran Physical Education Teachers' Perceptions of Teaching as Work"

M.Ed. Physical Education: Administration, June 1982

ERSKINE COLLEGE, Due West, SC

B.S. Health, Physical Education, and Recreation:

Teacher certification K-12, May 1980

PROFESSIONAL EXPERIENCE

- Served as chief academic officer for a 17,000 student, multi-campus state university. (2014-present)
- Participated in the development of the university strategic plan and implementation process. (2014-present)
- Provided leadership in the development and implementation of the university academic master plan. (2014-present)
- Provided leadership in the development of the university ten-year enrollment projections and facility master plan (2015-present)
- Promoted the development and inclusion of high impact practices in the university curriculum (2013-present)
- Worked closely with the enrollment management team to coordinate academic course availability with student enrollment profiles in order to promote students completing their degrees within four years. (2013-present)
- Oversee academic administrative processes related to curriculum and policy approvals and revisions. (2013-present)
- Coordinated conversion of university academic approval processes to online submission and review (2014)
- Liaison to the University System of Georgia Academic Affairs Office (2014)
- Academic Conduct Officer related to student academic issues (2013-14)
- Facilitate University Student Success Programs (2010-12)
- Coordinate university-wide special projects for academic affairs (2011-2012)
- LiveText Coordinator (online assessment and accreditation community) (2008-10)
- Revised and updated undergraduate and graduate bulletins (2010-present)
- University liaison for Turnitin.com site license (2008)
- Revised and updated School of Education (SOE) assessment system to include electronic data collection and analysis (2009-2010)
- Coordinated implementation of online interactive a web-based application that allows students to create documents online, share with faculty (or other students), and have your work reviewed (graded) by faculty (or other students) (2009-2010)

- Coordinated revision of school-wide curriculum and assessment system (2009-2010)
- Maintained current knowledge of accreditation standards through re-accreditation training by NCATE (2009-2010)
- Developed and implemented Departmental and School Budget (2009-2012)
- Evaluated department faculty/coordinators/directors on job performance (2009-2013)
- Faculty Associate/Advocate in the Office of Academic Affairs
- Administrative Services Coordinator, School of Education
- Serve as Department Head, Health & Physical Education (HPE) Department
- Developed and taught various physical education courses. (Graduate & Undergraduate)
- Member, NGCSU Graduate Faculty
- Revised curriculum to meet State Department of Education teaching standards
- Integrated technology into courses to enhance and support student learning
- Developed and taught a multi-discipline teacher preparation course
- Participated in the development of the NGCSU Wellness Program
- Assisted the Wellness Program through testing and instruction
- Assisted in the revision of the University teacher preparation program to meet Board of Regents and NCATE standards
- Developed computer programs for an academic audit system designed to assist advisors and administrators on student progress towards graduation
- Developed Bachelor of Science Degree in Physical Education with the Leadership Minor emphasis area
- Assisted administration in the development of an annual schedule computer program needed to more efficiently report departmental course offerings.
- Developed various projects to infuse technology into School of Education courses and develop assessment tools to demonstrate student learning across time.
- Developed and taught a graduate courses utilizing distance learning technology
- Established a clear goal or objective for each lesson; noticed students' reactions; emphasized development of students' critical thinking skills; created a balance between my teaching goals and the students' learning needs, assuring that the students feel supported as they learn.
- Served on steering committee, CAAHEP accreditation for Athletic Training
- Served as coordinator for undergraduate physical education NCATE re-certification
- Coordinated variety of SOE initiatives including revising program assessment systems
- Undergraduate Program Coordinator, HPE Department
- Teacher Education Program Coordinator, HPE Department
- Supported faculty development opportunities
- Developed, organized, and implemented a comprehensive intramural program
- Served as a program coordinator at Physical Education Curriculum Theory Conference

- Planned and led expanded recreational activities at North Georgia College & State University through various student groups
- Supported management in the development of a wellness program and fitness/wellness major
- Head Women's Tennis Coach
- Head Men's Tennis Coach
- Chair, Physical Education Exit Exam Committee
- Chair, HPE Curriculum Committee
- Chair, Outstanding Physical Education Major Selection Committee
- Coordinate and supervise physical education teacher preparation field experiences
- Board of Regent's Video Symposium participant
- Instructor, NGCSU Coke Technology Seminar
- Instructor, NGCSU Summer Honors Program
- Instructor, NGCSU PREP Program
- Member, Hall Co. Schools Health & Physical Education Curriculum Committee

SERVICE TO PROFESSIONAL ORGANIZATIONS

- SACSCOC Evaluator (2015)
- Executive Committee Member, National Association for Kinesiology in Higher Education (NAKHE) (2009-2014)
- Chair, By-Laws Committee, NAKHE (2007-2010, 2012-2014)
- Vice President-Elect, NAKHE (2010)
- Vice President, NAKHE (2011)
- Member, Georgia Professional Standards Commission (PSC) Alternative Certification Task Force (2011-2012)
- Board of Examiners, Georgia Professional Standards Commission (2008-2014)
- Site Visit Chair, Board of Examiners, Georgia Professional Standards Commission (2009)
- Facilitator, National Board of Professional Teaching Standards
- Member, Hall County School System SACS Accreditation Review Team
- Member, Buford City School System SACS Accreditation Review Team
- Member, Georgia PSC Program Content Review Reader, Health & Physical Education
- Editorial Board, Georgia Association for Health, Physical Education, Recreation, and Dance (GAHPERD) Journal
- Editorial Board, College Connections, NAKHE Online Publication
- Editor, GAHPERD Newsletter
- Member, GAHPERD Executive Committee
- Committee member, GAHPERD Advocacy Committee
- Committee member, GAHPERD Student Committee
- Committee member, GAHPERD Georgia Seal Committee
- Member-at-Large, College/University Council Southern District, American Alliance for Health Physical Education, Recreation, and Dance (AAHPERD)

- Member, Health Education & Health/Physical Education Certification Rules Task Force, Georgia Professional Standards Commission
- Member, Health Education validation & standard setting panel, Georgia Professional Standards Commission
- Member, Health & Physical Education validation & standard setting panel, Georgia Professional Standards Commission
- Manuscript Reviewer, GAHPERD Journal
- Chair, Rooms Hosts/Ushers Committee, AAHPERD 1996 National Convention

HONORS

- 2015 Distinguished Administrator, NAKHE
- Named Who's Who by the Atlanta Business Chronicle as one of the top leaders in education in the Metro Atlanta Area (2012)
- Elected, Vice President-Elect, NAKHE (2010)
- Nominated, President-Elect, NAKHE (2008)
- Inducted into Kappa Delta Pi, National Honor Society in Education
- Inducted into Omicron Delta Kappa, National Leadership Society
- Named Faculty Associate/Advocate, NGCSU Office of Academic Affairs
- Nominated, President-Elect, GAHPERD
- Nominated, President-Elect, NAKHE
- Elected, Vice President-Elect, NAKHE
- Recognized by NGCSU Regent's Distinguished Professor for Teaching and Learning program for technology integration in classes
- Recipient of a Faculty Development in Georgia Fellowship to the Univ. of Georgia, Athens, GA
- Member, USG Board of Regent's Faculty Development Institute
- Finalist, Regent's Distinguished Professor Award
- Named Outstanding Young Man of America
- Named Dahlonga Civitan of the Year
- Elected HPE Faculty Senator
- Named Faculty Advisor, Student Government Association
- Recognized by NGCSU Administration as "Professor who made a difference"
- Named Faculty Representative to the College Union Board, North Georgia College
- Named Outstanding College Union Board Representative, North Georgia College

COMMUNITY SERVICE

- Member, Gainesville Rotary Club (2011- present)
- Executive Committee, Northeast Georgia Council, Boy Scouts of America (2008-present)
- Chair, Chattahoochee District, Northeast Georgia Council, Boy Scouts of America (2008-2011)

- Friends of Scouting Campaign, Chattahoochee District, Northeast Georgia Council, Boy Scouts of America (2008-2013)
- Statistician, North Hall High School Football Team (2008-2011)
- Past Member, Dahlonega Civitan Club, President, 1987
- Past Member, Dahlonega Rotary Club
- Assistant Scoutmaster, Boy Scouts of America, Troop 16, Gainesville, GA
- Lumpkin County Parks and Recreation Board of Directors, Vice-Chair, 1993-94
- Member, Georgia Public Policy and the Family Committee, Lumpkin County
- Participant, Lumpkin County Leadership Academy
- Board of Directors, Dahlonega/Lumpkin County Sobriety House
- President, North Hall High School Touchdown Club
- Volunteer Reader, Dahlonega/Lumpkin County Head Start
- Volunteer Reader, Jones Elementary, Hall County School System

PROFESSIONAL AFFILIATIONS

- Society of Health and Physical Educators (SHAPE)
- American Association of Colleges for Teacher Education (AACTE)
- Association of American Colleges & Universities (AAC&U)
- National Association for Kinesiology in Higher Education (NAKPE)
- Omicron Delta Kappa, National Leadership Society
- Kappa Delta Pi, Honor Society in Education

PROFESSIONAL/UNIVERSITY ACTIVITIES

- University Representative, Complete College Georgia Initiative (2015)
- Participant, Army University Education Symposium (2015)
- Participant, University System of Georgia's Diversity Summit (2014-15)
- Member, University System of Georgia Regents' Academic Committee on Academic Affairs (2015)
- Participant, Becoming a Provost Academy (AASCU) (2013-14)
- Delegate, China Annual Conference for International Education (2014)
- Delegate, 1st Annual Conference of Sino-US Higher Education Leadership Center for Innovation (2014)
- Member, UNG Strategic Planning Committee (2013-14)
- Member, UNG Behavior Intervention Team (2013-14)
- Member, UNG BANNER Committee (2014)
- Participant, Association of Military Colleges & Schools in the United States Conference (2013-14)
- Participant, SharePoint Technology Conference (2014)
- CEO, NGCSU Athletic Association (2008)
- Member, NGCSU Board of Trustees (2008)
- Member, NGCSU Board of Trustees Executive Committee (2008)

- Conducted numerous faculty and student training sessions – LiveText Orientation (2007-2010)
- Conducted Pre-tenure and Post-tenure workshops for faculty via the Center for Teaching & Learning Excellence (2010-11)
- Participant, iPad User Group – Center for Teaching & Learning Excellence (2010-11)
- Participant, AAC&U Diversity in Education Conference, Houston, TX (2010)
- Participant, University System of Georgia Diversity Workshop, Atlanta, GA (2011)
- Participant, University System of Georgia Prior Learning Assessment Workshop, Jekyll Island, GA (2011)
- Participant, University System of Georgia Military Education Workshop, Columbus, GA (2011)
- Participant, University System of Georgia Administrator's Workshop, Athens, GA (2007)
- Participant, LiveText Users Conference, Chicago, IL (2008-2010)
- Participant, CaseNex Facilitator Training, Charlottesville, VA (2007)
- Participant, North Georgia Teacher Education Forum (2010-11)
- University Committee Memberships (last 5 years) –
 - University Executive Committee (2013-14)
 - Chair, Assoc VP for Enrollment Management Search Committee (2013)
 - Academic Affairs Consolidation Steering Committee (2012)
 - University Center|GA400 Task Force (chair) (2011)
 - DegreeWorks Implementation Task Force (chair) (2011)
 - Undergraduate Research Task Force (2010)
 - Graduate Council (chair) (2008, 2010-11)
 - Leadership Council (2012)
 - Regional Engagement Task Force (2007)
 - University Diversity Council (chair) (2010-11)
 - Cottrell School of Business Faculty Search Committee (chair) (2007)
 - University Promotion & Tenure Program Review Committee (2009)
 - University Fee Waiver Committee (chair) (2007-08)
 - Strategic Scheduling Committee (chair) (2007-08)
 - Professional Education Committee (2007-10)
 - Academic Activities Committee (2007-present)

PROFESSIONAL PRESENTATIONS

Invited Participant, Graduate Coordinator Panel: Best Practices for Master's and Doctoral Kinesiology Programs, National Association for Kinesiology in Higher Education Conference, Clearwater Beach, FL, January 2015.

"What Do You Mean We Have to Think!" American Alliance for Health, Physical Education, Recreation and Dance Convention, Boston, MA, April 2012.

"What do you mean we have to think! Using thinking skills to make effective decisions", Southern District AAHPERD Convention, Greensboro, NC, February 2011.

"Portfolios by Major for Assessment and Portfolios for Preparing Students for Career Changes: Two Campus' Perspectives", LiveText User Conference, Chicago, IL, July 2009.

"How do you get faculty buy-in and student buy-in?", LiveText C1 Regional Workshop, Atlanta, GA, November 2008.

"Out with the Old, In with the New: Migration from Legacy Livetext to New LiveText", 7th Annual LiveText User Conference, Chicago, IL, July 2008.

"Collegiality & Dispositions in the P&T Process – A Performance Rubric", American Alliance for Health, Physical Education, Recreation and Dance Convention, Ft. Worth, TX, April 2008.

"LiveText: The Next Generation – Implementation Issues", Invited Presentation, LiveText Winter Meeting, New Orleans, LA, February 2008.

"The Leadership Challenge: Assessing Faculty in the 4th Domain – Dispositions", National Association for Kinesiology and Physical Education in Higher Education Convention, Albuquerque, NM, January 2008.

"LiveText Implementation", Invited Presentation, Georgia LiveText User Group Meeting, Savannah, GA, October 2007.

"Identifying Desirable Faculty Dispositions", Physical Education Teacher Education Conference, Pittsburgh, PA, October 2007.

"College Connections: Teaching Ideas For University Classes", American Alliance for Health, Physical Education, Recreation, and Dance Convention, Salt Lake City, UT, April 2006.

"College Connections: A Model for Collaboration in College & University Physical Education Classes", National Association for Kinesiology and Physical Education in Higher Education Convention, San Diego, CA, January 2006.

"Technology Through Physical Education Eye Glasses: 20/20 Vision?," National Association for Kinesiology and Physical Education in Higher Education Convention, Tucson, AZ, January 2005.

"Technology Through the Teacher Education Curricula Periscope: Useful vs 'Cool'", National Education Computing Conference, Seattle, WA, June 2003.

"Best Practices in Cyberspace: Motivating the Online Learner", National Education Computing Conference, San Antonio, TX, June 2002.

"The "NEW" Hall County Health & Physical Education", Hall County Health & Physical Education Advisory Board, October 2001.

"Motivating the Online Learner", University System of Georgia Teaching and Learning with Technology Conference, Athens, GA, January, 2001.

"The Middle School Student: The Time for Change", Dawson County Mentor Program, Dawsonville, GA, September 2000.

"The Role of Physical Education in the Small University", National Association for Physical Education in Higher Education Convention, San Diego, CA, January, 1999.

"Update of Physical Education in Northeast Georgia", Hall County Physical Education Teacher Workshop, Gainesville, Georgia, October 1998.

"Using Technology to Promote Higher Level Thinking Skills", GAHPERD Conference, Augusta, Georgia, April 1998.

"The Role of Technology in Promoting Analysis and Synthesis", Georgia Conference on College and University Teaching, Kennesaw, Georgia, April 1998.

"Cooperative Games", Student Leadership Program, GAHPED Share the Wealth Conference, Augusta, Georgia, April 1997.

"How to Incorporate a Ropes Course into a Basic Physical Education Program", GAHPED Share the Wealth Conference, Augusta, Georgia, April 1997.

"A Model for Distance Learning in Physical Education", National Association for Physical Education in Higher Education National Convention, Savannah, Georgia, January 1997.

"Team building: project adventure", Georgia Association of Health, Physical Education, Recreation and Dance Convention, Jekyll Island, Georgia, October, 1996.

"National standards for physical education: implications for curriculum revision", Georgia Association of Health, Physical Education, Recreation and Dance Convention, Jekyll Island, Georgia, October, 1996.

"Transforming discipline specialists into teachers: Refocusing the undergraduate on teaching instead of content", Southeast Region Association of Teacher Educators Conference, Lake Charles, Louisiana, November 1995

"Veteran physical educators' perceptions of teaching as work", poster presentation, Research division, Southern District American Alliance for Health, Physical Education, Recreation and Dance Convention, Orlando, Florida, February, 1995.

"More than your average activities program", Southern District American Alliance for Health, Physical Education, Recreation and Dance Convention, Orlando, Florida, February, 1995.

"Teaching the human body through movement", Georgia Science Teachers Association, Region II, Dahlonga, Georgia, October, 1994.

"How Physical Education Teachers Perceive Their Work", Hall County Physical Education Workshop, August 1993.

"Veteran Physical Education Teachers' Perceptions of Teaching as Work", National Association of Physical Education in Higher Education Conference, Scottsdale, AZ, January, 1992.

PUBLICATIONS

"Faculty Dispositions: Seeking Clarity While Looking at Muddy Waters", Quest, 2(3) National Association for Kinesiology and Physical Education in Higher Education, August 2010.

"Faculty Collegiality and Dispositions in the Tenure and Promotion Process: Developing a Performance Rubric", Academic Leader, 24(6), June 2008.

"The Leadership Challenge: Assessing Faculty in the 4th Domain – Dispositions," National Association for Kinesiology and Physical Education in Higher Education Convention Abstract, Albuquerque, NM, January 2008.

"College Connections: A Model for Collaboration in College & University Physical Education Classes", National Association for Kinesiology and Physical Education in Higher Education Convention Abstract, January 2006.

"Technology Through Physical Education Eye Glasses: 20/20 Vision?", National Association for Kinesiology and Physical Education in Higher Education Convention Abstract, January 2005.

"Best Practices in Cyberspace: Motivating the Online Learner", National Education Computing Conference research paper, http://ccenter.uoregon.edu/conferences/necc2002/program/presenter_rp_pdfs/bellon.pdf, June 2002.

"The Role of Physical Education in the Small University", National Association for Physical Education in Higher Education Convention Abstract, January 1999.

"A Model for Distance Learning in Physical Education", National Association for Physical Education in Higher Education Technology Symposium Abstracts, January 1997.

"Transforming discipline specialists into teachers: Refocusing the undergraduate on teaching instead of content," Southeast Region Association of Teacher Educators (SRATE) Journal, November 1995.

"Veteran physical educators' perceptions of teaching as work," Research Council Proceedings, Southern District American Alliance for Health, Physical Education, Recreation and Dance, February 1995.

Teaching about the human body, Graduate course guide keyed to the Georgia Quality Core Curriculum, Center for Science, Mathematics, and Environmental Education, North Georgia College, 1994.

GRANTS AND CONTRACTS

2012	BB&T Center for Ethical Business Leadership	\$1,000,000
2000-2007	Northeast Ga Healthcare System	\$210,000
	High School Athletic Training Grant	
2006	Casenex Podcasting Grant	\$15,000
1997-2005	Lumpkin County Schools	\$240,000
	Adapted Physical Education Grant	
1996-2002	Lumpkin County Schools	\$64,000
	Kindergarten Physical Education Grant	
1997	Participant, Coca Cola Technology Grant	software
1989	NGCSU – Faculty Research Grant	\$500

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